FACULTY INDUCTION PROGRAMME REPORT

On

GURU DAKSHTA BATCH - II 2022-23

Organized by

CENTRE FOR HUMAN RESOURCE DEVELOPMENT
PMIST

Date: 19.06.2023 - 21.7.2023

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Objectives of the programme

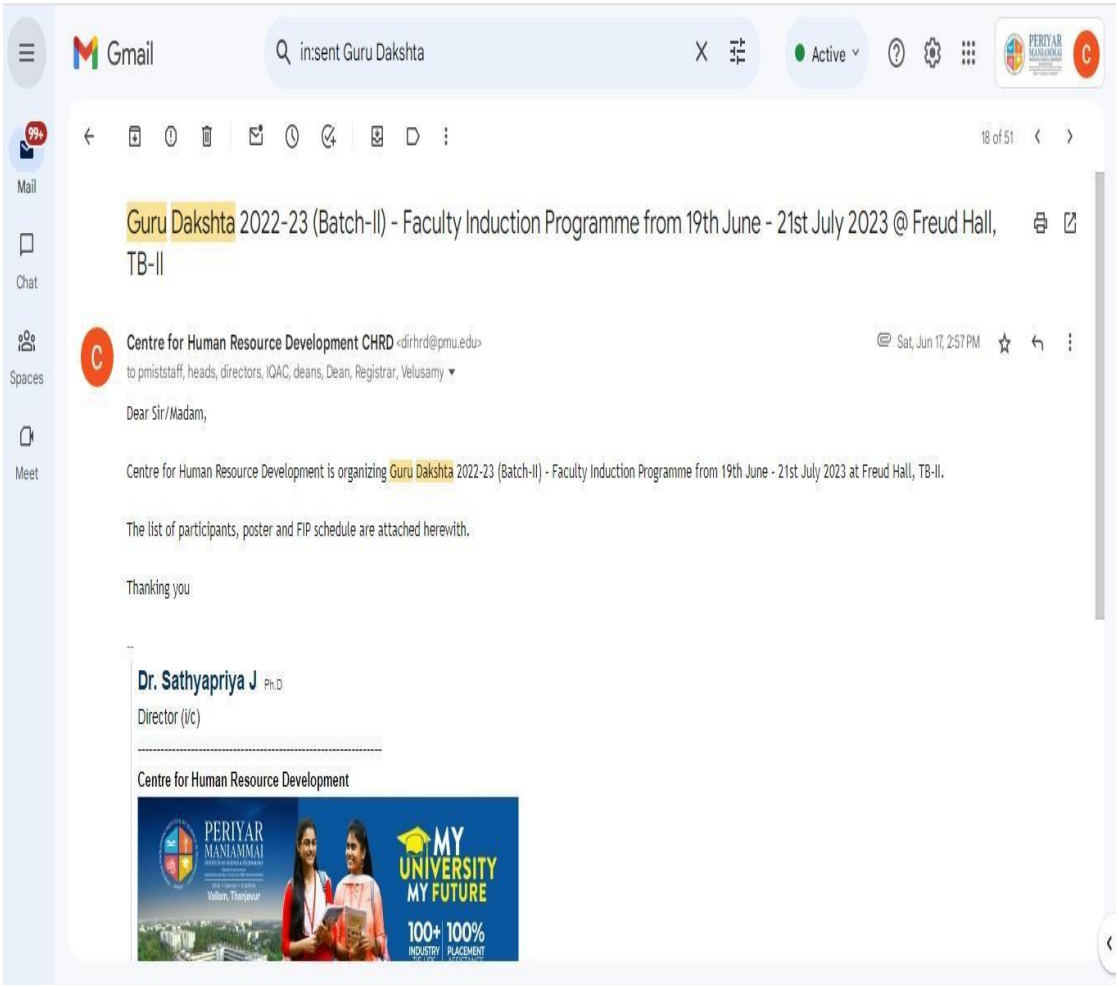
Centre for Human Resource Development organized Guru Dakshta (2022-23) Batch – II (Faculty Induction Programme) from 19th June to 21st July 2023. The objectives of the programme were as follows:

1. Enable teachers to equip themselves with high quality teaching, learning andassessment.
2. Help new teachers improve practice, learn professional responsibilities andultimately positively affect student learning
3. Promote academic excellence, teaching innovation, research capabilities andleadership skills.
4. To improve the professional capability and performance of teachers to delivereffective and quality learning.

Brochure

PERIYAR MANIAMMAI INSTITUTE OF SCIENCE & TECHNOLOGY
think • innovate • transform
Guru Dakshta
(2022-23) Batch II
Faculty Induction Programme
ORGANIZED BY
CENTRE FOR HUMAN RESOURCE DEVELOPMENT
19th June 2023 - 21st July 2023
Freud Hall, TB-II
Periyar Maniammai Institute of Science & Technology (Deemed to be University) Vallam, Thanjavur
For details www.pmu.edu
Convenor
Dr Sathyapriya J
Director (i/c) / HRD
dirhrd@pmu.edu
7708559695

Copy of the mail /Circulars for FIP



Attendance

CENTRE FOR HUMAN RESOURCE DEVELOPMENT

GURU DAKSHTA 2022-23 (Batch II)

S.No	Faculty Name	Department	Designation
1	AMARNATH R	COM	Assistant Professor
2	MEHALA K	COM	Assistant Professor
3	GOPALAKRISHNAN S	MANAGEMENT	Assistant Professor
4	GOMATHI U	SE	Assistant Professor
5	AARTHI SARAVANAN D	KKCPS	Assistant Professor
6	BALAKUMAR R	MATHEMATICS	Assistant Professor
7	MANOHAR A	CHEMISTRY	Associate Professor
8	PRABHU S	COM	Assistant Professor
9	SUMITHRA K	COM	Assistant Professor
10	SATHYA C	ECE	Assistant Professor
11	UMA MAHESWARI M	CSA	Assistant Professor
12	SARANYA P	COM	Assistant Professor
13	SATHIYALAKSHMI K	CSE	Assistant Professor
14	RAMANI R	AERO	Assistant Professor
15	HEPHZIBAH ROSALIND E	COM	Assistant Professor
16	ANANTHI M	COM	Assistant Professor
17	GNANARAJ S	SW	Assistant Professor
18	KEERTHIVASAN D	CIVIL	Assistant Professor
19	LAVANYA M	CSA	Assistant Professor
20	RAGINI R	CSA	Assistant Professor
21	SATHYA V	SE	Assistant Professor
22	SIVARANJANI V	Bio-Tech	Assistant Professor
23	VINOTH V	EEE	Assistant Professor
24	MENAKA P	P.ED	Assistant Director
25	PRABAKARAN R	CHEMISTRY	Assistant Professor
26	SWATHI M	CSA	Assistant Professor
27	ANITHA K	CSE	Assistant Professor
28	ASHA S	ECE	Assistant Professor
29	GURU PRIYA T	ECE	Assistant Professor
30	ARIVIKA P	LANGUAGES	Assistant Professor
31	ANUSHA P	SE	Assistant Professor(SS)
32	PRIYA V	SE	Assistant Professor
33	VISWALINGAM M	CHEMISTRY	Assistant Professor
34	RAMESH KANNA B	COM	Teaching Assistant
35	REVATHI B	LANGUAGES	Assistant Professor
36	BHAGYARAJ T	PHYSICS	Assistant Professor

Programme Report

The Faculty Induction Programme "Guru Dakshta (2022-23) Batch – II" was organized by Centre for Human Resource Development from 19th June to 21st July 2023. The inauguration of the FIP was held on 19th June 2023. Dr.Sathyapriya j, Director (i/c), Centre for Human Resource Development welcomed the gathering and highlighted the objectives of Guru Dakshta.

Prof. S.Velusami, Vice Chancellor delivered inaugural address and explained the various modules covered under Guru Dakshta. Prof.P.K.Srividhya, Registrar delivered special address. She elaborated the code of conduct for the faculty members and elaborated the key result areas and the expected outcome of the FIP.

Module 1: Higher Education and its ecosystem was handled by Prof.S.Velusami, Vice Chancellor, Prof. P.K.Srividhya, Registrar and Prof. E.Ram Ganesh, Dean, Faculty of Arts, Bharathidasan University on 19th, 20th and 21st June 2023. The recent trends and developments in higher education system were covered.

Module 2: Curriculum designing, Outcome based Learning and Choice Based Credit System was handled by Dr.R.Jayanthi, Director (i/c) IQAC, Dr.B.Mahendramohan, Associate Professor & Head, Department of Management Studies and Dr.A.George, Dean Academic on 22nd, 23rd and 24th June 2023. The fundamentals of Outcome Based Education, Bloom's Taxonomy, curriculum framework designing and nuances of CBCS were covered in this session.

Module 3: Teaching, Learning and Assessment was handled by Dr.R.Poonguzhali, Associate Professor, Department of CSE, Dr.D.Umamaheswari, Professor, Department of Commerce and Dr.S.Arumugam, Associate Professor, Department of CSA on 26th, 27th, 28th and 30th June 2023. The methods of assessment used, BRAIN portal usage, teaching and learning techniques and micro teaching methods were covered.

Module 4: Technology for Teaching and assessment of I-generation was conducted by Dr.A.E.Narayanan, Associate Professor, Department of Computer Science Engineering and Dr.Vimal Jerald, St. Joseph College, Trichy on 30th June, 1st, 3rd and

4th July 2023. The various ICT tools, techniques in e-content development, post production techniques were given hands-on training during the session.

Module 5: Personal Emotional Development and Counseling was handled by Dr.A.Anand Jerard Sebastine, Director CRD and Dr. D.A.Lily Pushpam on 5th, 6th, 7th July 2023. The nuances in handling students were highlighted by the experts during the session.

Module 6: Research, Professional Development and Academic Leadership was handled by Dr.S.Kumaran, Dean, Office of research and development and Dr.P.Balakumar, Director CSSPT. The ethics in research and publications, writing a systematic review article, Literature survey, sourcing of journal in database etc., were covered in these sessions on 8th, 10th and 11th July 2023.

Module 7: Academic Integrity was handled by Dr.Senthamil Kumar, Dean, Faculty of Engineering and Technology and Dr.Sathyapriya J, Associate Professor, Management Studies on 12th and 13th July 2023. The Honor codes and honor pledges: need and importance. Case analysis of the Honor codes of some well-established institutions; Ethical conduct of research, Publication ethics, Issues of unauthorized collaboration; Ways of promoting academic integrity, Importance of academic integrity in high quality academic and research outputs were covered in these sessions.

Module 8: Constitutional Values, Human Rights & Fundamental Duties was conducted by Dr.K.Selvakumar, Director KKCPS on 14th and 15th July 2023. Human Rights, Fundamental Duties, Implications for the teaching, learning and research and Caste, class and gender in the classroom – examining bias in curriculum, textbooks, classroom processes, research and Role of education in creating a more equal and just society were covered in these sessions.

Module 9: Environmental Consciousness and Sustainable Development Goals was handled by Dr.J.Santosh, Director CEE and Dr.D.Thayalnayaki, Head, Civil Engineering on 17th and 18th July 2023. Health and Environment- Good health and wellbeing, Sustainable cities and communities, Responsible consumption and production, Climate action, Life below water, Life on land, Affordable and clean

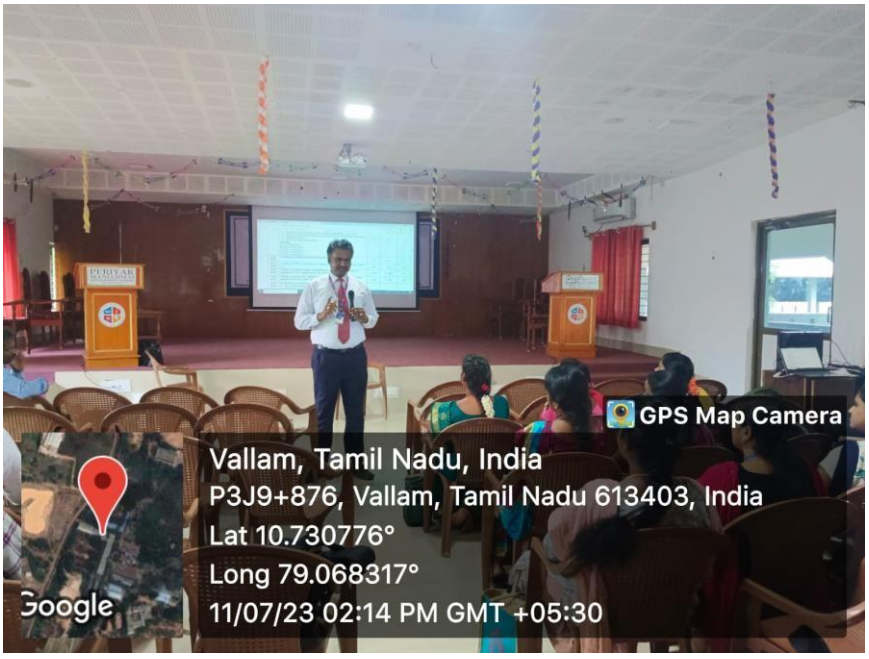
energy, Clean water and sanitation and Information about initiatives like Swachh Bharat Mission etc. Economy- Decent work and Economic growth, Industry innovation and infrastructure; Role of teachers and higher education institutions in supporting nation to attain SDG, Necessity of SDG for a better society, Current status of India with regard to SDG, whether higher education is suitably aligned, Exploring linkages with constitutional values, Overview of public policy were covered.

Module 10: Strategic Planning and Management was conducted by Dr.KVR Rajandran, Professor, Department of Management Studies, Dr.P.Guru, Director, Centre for Institute Industry Interaction, PMIST on 19th and 20th July 2023. Creating and developing a shared vision; Preparing vision/mission document, state and institutional level strategic plan; Defining Goals & Objective; Understanding Planning : Meaning of bottom-up/ decentralized planning, democratized planning and perspective planning; Understanding the perspective of low performing students, students with special needs, gender, caste, minority etc. as well as needs of backward areas in strategic planning were covered.

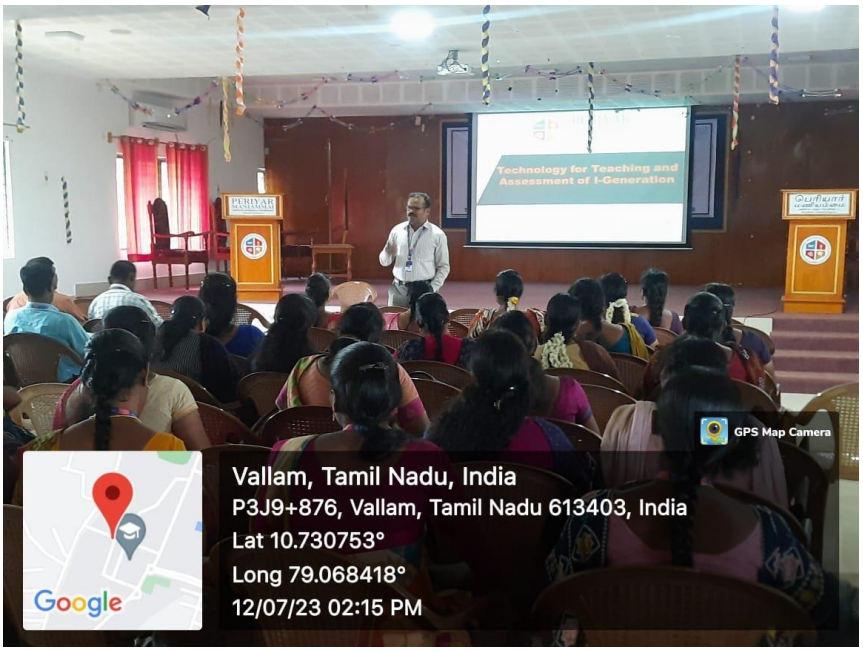
Assessment was held on 21st July 2023. The successfully completed participants were given certificates on Honourable Vice Chancellor, Registrar and Director IQAC.

Geotagged Photo

Dr.R.Jayanthi, Director (i/c) IQAC explaining Curriculum framework designing



Dr.P.Balakumar, Director CSSPT elaborating the ethics in research and publications, writing a systematic review article, Literature survey, sourcing of journal in database etc.,



Technology for Teaching and assessment of I-generation was conducted by Dr.A.E.Narayanan, Associate Professor, Department of Computer Science Engineering, PMIST

Sample Feedback Form

Centre for Human Resource Development

Guru Dakshta (2022-23) – Batch II

Faculty Induction Programme

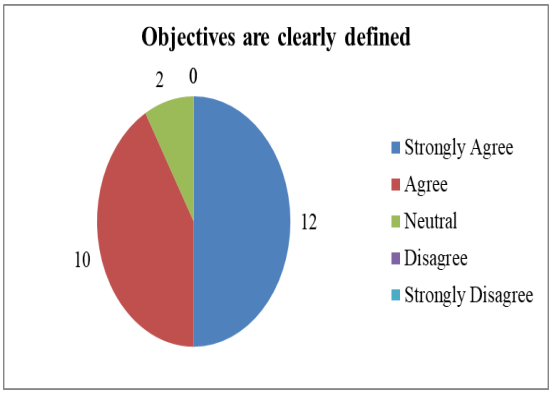
Feedback Form

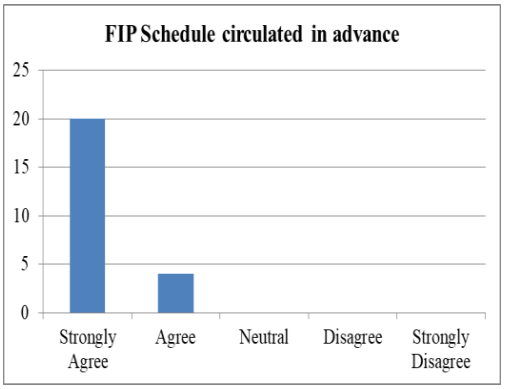
S.No	Feedback Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The Objectives of the FIP were clearly defined					
2	The FIP Schedule was circulated well in advance					
3	The organizing team was cordial					
4	The arrangements made for the FIP were good					
5	The resource persons demonstrated very effectively					
6	The resource persons were very cordial and able to clarify all our doubts					
7	The assessment was conducted meticulously					

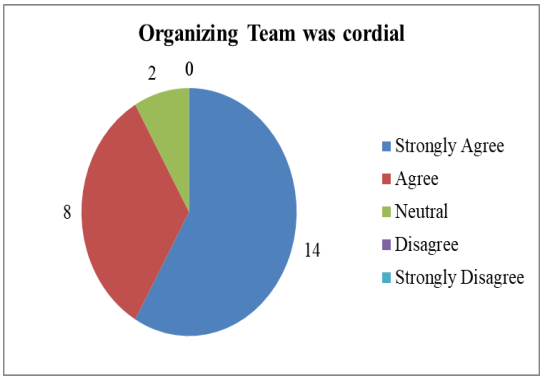
Centre for Human Resource Development

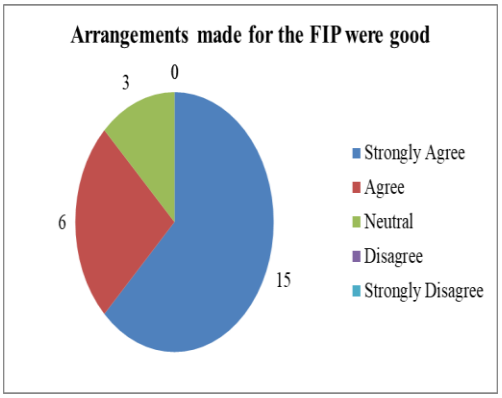
Guru Dakshta (2022-23) – Batch II (Faculty Induction Programme)

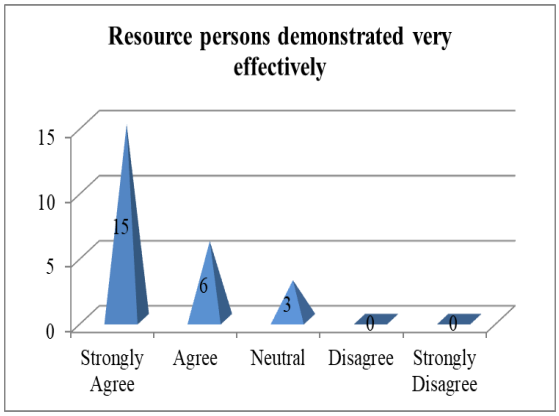
Feedback Analysis

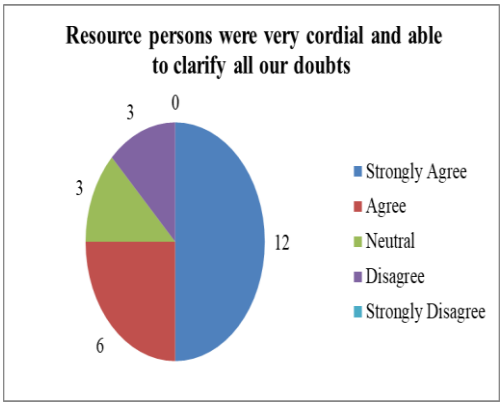


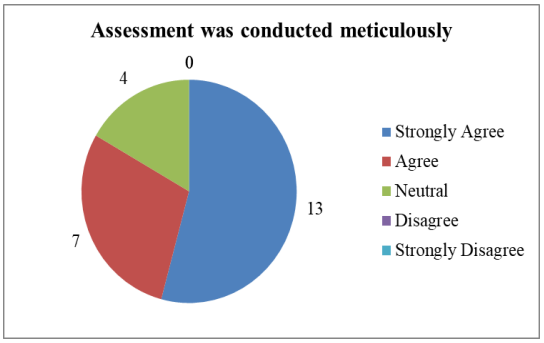












Outcomes of the Programme

Centre for Human Resource Development organized Guru Dakshta (2022-23) Batch – II (Faculty Induction Programme) from 19th June to 21st July 2023. The outcome of the programme were as follows:

1. Teachers were able to learn nuances of quality teaching, learning and assessment.
2. New teachers learnt professional responsibilities.
3. Inculcated academic excellence, teaching innovation, research capabilities and leadership skills.
4. Improved the professional capability and performance of teachers to deliver effective and quality learning.